



# EMPLOYER SPOTLIGHT

## WORK PARTNERS OCCUPATIONAL HEALTH SPECIALISTS



**DEE GARNETT**

District Safety Manager  
Southern California  
First Transit



### About First Transit

First Transit has 60 years of experience and is one of the largest private sector providers of transportation contract and management services in North America, moving more than 350 million passengers annually. They operate public transport systems on behalf of city transit authorities.

### What is your role and responsibility?

*"I am the District Safety Manager for Southern California at First Transit. I am based out of Oceanside, but have responsibility to 37 other locations within Southern California. My responsibilities include ensuring location, safety compliance and Commercial Driver record compliance with all State and Federal Agencies as well as Cal-OSHA compliance. I am the Administrator for both our Third Party Testing program and EPN for First Transit in California."*

### How many workers does your group employ?

*"The division I work in employs over 5,000 Coach Operators and Technicians nationally."*

### What is your greatest workforce health or safety challenge?

*"Slips and trips are on top of the list."*

### What health or safety campaign has been most successful?

*"While we have used many, the Safety Olympics was the most successful where locations competed against each other in various activities to win medals."*

### Is your partnership with WorkPartners successful?

*"Our partnership is new to WorkPartners, however the partnership has been successful so far."*

### What was the last good management book you read?

*"Safe by Accident."*

### What is your leadership philosophy?

*"There is no "I" in Team. We do it ALL together."*

### What is your favorite business quote?

*"Be careful of the toes you step on today because you don't know whose backside you'll be looking at tomorrow. Whatever the mind can conceive and believe, the mind can achieve."*

### Anything else you like to share with your peers?

*"It is your employees that will make you and your company great."*

### WorkPartners Occupational Health Specialists

Located in North San Diego County, WorkPartners clinics are full service Occupational Health clinics dedicated to supporting the health and wellness of local employees. Learn more at [www.WorkPartnersOHS.com](http://www.WorkPartnersOHS.com).