



EMPLOYER SPOTLIGHT

WORK PARTNERS OCCUPATIONAL HEALTH SPECIALISTS



Hello
my name is

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Located in North San Diego County, WorkPartners clinics are full service Occupational Health clinics dedicated to supporting the health and wellness of local employees.
www.WorkPartnersOHS.com

What is your role and responsibility?

"One of my roles at Paradise Valley and Alvarado Hospital is to help educate the workers' comp industry on medical programs and medical innovations that help the injured worker. I'm also the co-founder of WCMDS Workers' Comp Medical & Disability Society that holds an annual educational seminar to help educate employers, nurses, claims examiners and risk managers. We focus on the latest medical advances and we select top Doctors to present as well as industry leaders. Last year we held an all-day conference on opioid abuse and I truly believe that this is our greatest challenge in the medical industry. Many of the deaths from opioid addiction come directly from pain medications for a medical procedures or prescription medications for pain management. I believe that most employers should implement a comprehensive drug screen program that includes a post-accident drug screen."

What health or safety campaign has been most successful?

"Another role at Alvarado and Paradise Valley hospital is to help identify and develop programs at the hospital level that will help the workers' comp industry. Our most successful program is our Spine & Joint program at both hospitals. The San Diego Spine & Joint program at Paradise Valley Hospital was started by William Tontz Jr MD an orthopedic spine Doctor at California Orthopaedic Institute in San Diego. The program addresses pain management protocols, surgical protocols and post-operative care for surgical patients. This program has a patient satisfaction rating of over a 90% with the national average currently under 60%. I really like the sports medicine approach to the injured workers. Don't give that injured worker any reason to fear for his job and make sure that the medical providers are taking really good care of the injured worker. The injured worker is part of the team even if they are on the sideline working on getting back to work."

What is your leadership philosophy?

"My Leadership philosophy is a proactive team approach and a coaching leadership style. I like to have a clear vision of the goal and help inspire everyone to complete the mission. The real leader understands that a great team can accomplish anything and establishes loyalty and trust among his team. A leader also looks for the next great leader and establishes a legacy. A true leader must never be afraid of being replaced, every great leader will have to be replaced at some point."

What is the last good management book you have read?

"Leadership 101 by Maxwell."

Anything else you like to share with your peers?

"Your workers' comp team; claims examiner, nurse case manager medical provider and HR department should all have the best interest of the injured worker, that philosophy will bring the best results in the long term."