



# EMPLOYER SPOTLIGHT

## WORK PARTNERS OCCUPATIONAL HEALTH SPECIALISTS



Hello  
my name is

**Sally Gonzales**  
Workers' Compensation  
Injury Counselor  
Bergelectric



Located in North San Diego County, WorkPartners clinics are full service Occupational Health clinics dedicated to supporting the health and wellness of local employees.  
[www.WorkPartnersOHS.com](http://www.WorkPartnersOHS.com)

## **Bergelectric**<sup>®</sup>

### **What is your role and responsibility?**

*"I have been the Worker's Compensation Injury Counselor for [Bergelectric Corporation, Inc](#) for over two and a half years. During the course of my 30-year career, I've had the opportunity to experience the Workers' Compensation process from both the claims adjuster and employer perspectives. Having this great opportunity has really helped me understand how important it is for everyone to work together very closely to make sure that the employee gets the medical treatment needed during this stressful time, and to help both the employee and employer understand the claim process."*

*Bergelectric Corp. has approximately 2,500 employees and operates in multiple states. I manage all work related injuries and my responsibilities include reporting of new injuries to the carrier, monitoring all types of injuries from first aid, medical only, indemnity and litigated claims, as well as direct communication with third party administrators and attorneys. I also authorize clinic medical treatments to ensure that proper medical care is provided to our employees. We have a proactive modified duty/alternative work program that I monitor closely. One of the most important parts of my job is to make sure that an injured employee feels comfortable, and understands that someone at Bergelectric will be there for them every step of the way until they are able to return to work and/or their claim is concluded."*

### **What is your greatest workforce health or safety challenge?**

*"Electrical contracting is fast-paced and it is a constant challenge to keep safety on the fore-front while trying to maintain efficiency and production. Our "Work Safe. Live Safe." philosophy demonstrates our belief that safety is not only a value but a culture that must be cultivated and maintained. We focus on training and arming our workforce with the necessary tools and environment to keep them safe, and we continually strive to deliver the message that their safety is our number one priority."*

### **What health or safety campaign has been most successful?**

*"We are proud of our robust training program at Bergelectric and consider it one of our most successful safety campaigns. At Bergelectric, safety starts at day one during the new employee orientation. We have developed a 24-hour orientation program that includes hands-on practical installation. As our employees continue in their professional development, they are introduced to BergAcademy which offers in-house training in advanced safety training courses, safety management, and installation methods. We also offer classes*

designed for position advancement, such as our Foreman Training Program. BergAcademy instructors include seasoned field employees and management. Each instructor is hand-picked for their expertise and passion for the course they will be instructing and every instructor is trained and evaluated, to ensure that they are consistently training to the highest standards. We also hold Craft Training Days in every major region, which gives employees the opportunity to continue their professional development and have fun at the same time, safe place to work each day.”

**Is your partnership with WorkPartners successful?**

“Absolutely! We appreciate that WorkPartners has a variety of great programs, including new hire programs, fit for duty, and return to work. The staff is very helpful, and friendly and promptly answers questions and addresses concerns to ensure all our injured employees are taken care of. At WorkPartners, every person that walks into their facility is important to them, and they work hard to make sure that the waiting times are as short as possible and that each individual receives the treatment that they need. They are focused on helping our employees return to work right away and are an awesome team!”

**What is your leadership philosophy?**

“Leadership is a privilege that carries with it the responsibility to inspire others, and to direct them to attain the vision and goals of our organization. I believe that to succeed in life you must have passion, a positive attitude, and strong work ethic. With this, anything can be achieved once you put your mind to it. I have pursued a path in the Workers' Compensation field knowing that I can make a difference in the lives of our employees and that I make a positive contribution to the success of our company.”

**What is your favorite business quote?**

“There are no secrets in success. It is the result of preparation, hard work, and learning from failure.” – Steve Jobs.

**Anything else you like to share with your peers?**

“Communication is the foundation of all successful relationships, whether personal or professional. It's always smart to listen!”

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**REGISTRATION OPENS THIS FRIDAY**

**WORK PARTNERS  
ELEVATE  
WORKERS' COMPENSATION  
& LEADERSHIP CONFERENCE**



**THURSDAY  
May 10, 2018**

**SHERATON CARLSBAD  
RESORT AND SPA  
CARLSBAD, CA**

**ATTENDEE REGISTRATION OPENING THIS FRIDAY, MARCH 30<sup>TH</sup>**

Questions regarding Elevate 2018? Email Duane Johnson [Duane@WorkPartnersOHS.com](mailto:Duane@WorkPartnersOHS.com)